

# Policy on Interactions Between PiE-Affiliates and High School Students

The purpose of the Policy on Interactions Between PiE-Affiliates and High School Students is to protect high school students at schools that the Pioneers in Engineering (PiE) student organization mentors in robotics and STEM. The policy also establishes guidelines for appropriate behavior with high school students. This policy applies to all PiE-Affiliates, (i.e every member of the PiE organization), during, before, and after all PiE-sponsored competitions and activities, on and off UC Berkeley premises.

## Responsibilities

All members of the Pioneers in Engineering organization have a responsibility to promote the best interests of high school students by doing, but not limited to, the following:

- a. Avoid physical touch with all high school students UNLESS it is necessary to maintain order, protect property, or protect the health and safety of students.
- b. All PiE staff and student interactions must have high school officials or parents supervising.
- c. Refrain from interacting with high school students outside of official Pioneers in Engineering events, high school mentoring sessions, and on-campus work sessions. Also refrain from interacting with high school students through online mediums such as social media or online messaging platforms such as Discord or Instagram.
- d. Treat every high school student with respect and courtesy, avoiding favoritism.
- e. Avoid and eliminate all sexist, discriminatory, racist, or prejudiced remarks.
- f. Stand by UC Berkeley's Regents policies

- i. [4400: Policy on University of California Diversity Statement](#),
- ii. [4402: Policy on Nondiscrimination on Basis of Sexual Orientation](#),
- iii. [4403: Statement of Principles Against Intolerance](#).

Our goal is to foster a learning environment where everyone is heard and everyone is included.